



Dear Employer,

We respectfully request that you allow employees to arrange time off without retaliation to participate in the May 1st, statewide **Day Without Immigrants: A Day of Solidarity, Truth, and Power**. This is part of a national day of action in the US.

May Day is a long-standing Wisconsin tradition that elevates worker rights and civil rights through collective action. This year, immigrant communities across our state are mobilizing under the call of **No Work, No School, No Shopping** to demonstrate the essential role immigrants play in our economy, communities, and democracy. Immigrants are workers, taxpayers, consumers, entrepreneurs, and community leaders, contributing to industries from dairy and agriculture to health care, education, hospitality, and manufacturing. Participating in collective action shows the vital role we play and the strength of our communities when we stand together.

At the state level, we are calling to stop 287(g) agreements, to keep ICE out of our courts, and to close Milwaukee's detention center. At the national level, we are calling for the abolition of ICE, immigration reform that provides a path to citizenship for all, and an economy that works for everyone, not just the billionaire class.

The statewide actions will take place in both Milwaukee and Madison. In **Milwaukee**, the march will begin at 10 a.m. at 733 W. Historic Mitchell Street and is anticipated to conclude at 2 p.m.

In **Madison**, participants will gather at 1 p.m. at the State Capitol for a coordinated rally and program highlighting our state and national demands.

We ask employers to scale back or close operations to allow workers to participate and contribute to this important civic engagement opportunity. We also encourage you to support policies at the state and federal levels that uphold dignity, fairness, and due process for immigrant families.

Please contact my Assistant, **Valeria Miller**, at valeria@vdlf.org if you have any questions or need further information.

Sincerely,

Christine Neumann-Ortiz
Executive Director, Voces de la Frontera