



1027 S. 5th Street
Milwaukee, WI 53204
Ph: 414-643-1620

Voces de la Frontera/ Madison Organizer

Full Time Position – \$31,000 Starting salary, organization provides cell phone and 100% of health insurance covered after 3 months probationary period.

Position open until filled

About Voces

Voces de la Frontera is a workers' center that educates low-wage and immigrant workers about their employment rights, promotes community organizing and advocates policy changes that benefit the immigrant community and workforce at large. Voces has chapters in Milwaukee, Walworth County, Racine, Fox Cities Area, Waukesha, Manitowoc and Sheboygan. Our youth arm called YES has chapters in Racine, Milwaukee and Sheboygan. Voce and YES program areas include: Workers' Rights, Immigrant Rights, and Education Rights.

Madison Organizer position

The organizer identifies, recruits, trains, mentors and motivates Voces members to engage and participate in the organizations goals and visions. The organizer works with other organizing staff to ensure that Voces is building power through developed organizing plans, recruiting, training and engaging members in our campaign work, building the Madison Voces chapter, connecting with allied organizations, and building political power by mobilizing the vote in key elections. Leaders will develop their skills in community organizing, neighborhood based organizing, and workplace based organizing. Members will be engaged in the following campaigns: immigration rights, building Latino voting power, workers' rights, securing and working with Sanctuary parishes, rapid response network for Dane County area and court accompaniment training program for community members affected by deportation.

Minimum Qualifications

- Experience working for social justice as an organizer and a basic knowledge of community organizing skills (story of self, one on one, power analysis, understanding self-interest, and how to run a meeting)
- Experience or background which demonstrates capabilities in organizing, political action, leadership identification and development, and motivating people to take action.
- A demonstrated commitment to empowering workers
- Ability and stamina to work irregular and long hours and to attend weekend and evening activities
- Has respect for and can work effectively with people of diverse backgrounds including immigrants from various countries, and LGBTQ folks
- Excellent communications skills required, must be bilingual, and basic computer and email skills
- Bachelor's degree preferred
- Excellent communications skills, written, oral
- Fluent in both Spanish and English
- Have a valid driver's license and auto insurance

Please submit your resume and three professional references to Nancy Flores at nancy@vdlf.org